

## HSB HIGHLIGHTS

### Counting Our Blessings

Since the outbreak in 2020, companies all over the world were trying their very best to mitigate losses and sustain the business so that their employees are safe from the pandemic physically and financially. Singapore's worst cases came from the worker dormitories. Being in the construction industry, the pandemic had greatly impacted Hwa Seng Builder Pte Ltd. Our top management had pulled the brakes early way before the Circuit Breaker, and thankfully we managed to achieved the results of Zero Covid Cases in our organisation.

Tracking Period	JTC-WFP	ER519A	RC118	DE113
Mar 2020	0	0	0	0
Apr 2020	0	0	0	0
May 2020	0	0	0	0
June 2020	0	0	0	0
July 2020	0	0	0	0
Aug 2020	0	0	0	0
Sept 2020	0	0	0	0
Oct 2020	0	0	0	0
Nov 2020	0	0	0	0
Dec 2020	0	0	0	0

### How we got through 2020



Daily physical support from Top Management where we pay visits letting them know that we are all in this together

Assuring our workers that they are safe and in good hands

Supported them financially where they do not need to worry about money even when work stopped



Improving our worker's skillset by digitalising our work flows with technology

Nutritious fruits and food weekly to keep them fit and healthy



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During Chinese New Year, we also had kind residents dropping off goodies and oranges to appreciate our workers. We are thankful that their small action had brought joy and happiness to our workers and project team members.



Kind residents of Dairy Farm appreciating our workers with snacks and gifts.



CNY Goodies gifted by residents during CNY after we cleared the pedestrian road after a thunderstorm

## Giving back to our workers

Our workers deserved a good break after the restart of work since the Circuit Breaker ended. Working tirelessly for the past few months to sustain the company.



Packing of goodie bag



Goodie bag's contents



Top management distributing the CNY Goodie Bags and oranges to workers living in Dormitory on the 1st day of CNY



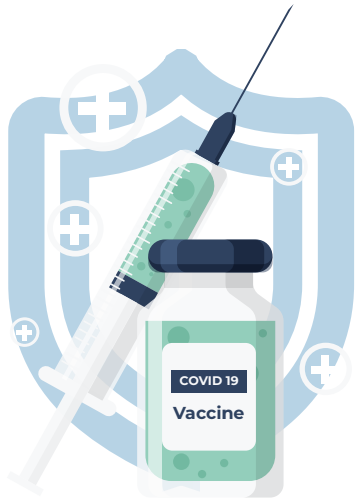
Distributing CNY Goodie Bags to our Chinese employees living in CTQ/TLQ



Site Manager distributing Goodie Bags to also our sub-contractors



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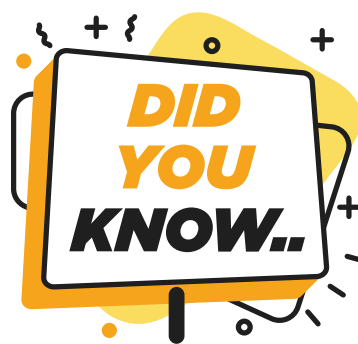


### Understanding Vaccines to Combat COVID-19

Source: Singapore Straits Times

As we progress with the improved Covid-19 situation, Singapore moved into Phase 3 in Dec 2020 where 8 people can gather together, business events are allowed an increased number of participants and we stepped up in the use of TraceTogether. And recently, it was announced that 75% of the employees can return back to their workplaces. The Construction industry have then seen the relaxation of rules where workers are allowed to apply a longer Exit-pass period and work permit/s-pass holders working in construction site can now take public transport to work.

Singapore encourages all residents to be vaccinated so that we can live safely together and in the near future, all the restrictions will be removed and our lives back to “normal”.



Workers now staying in the same dormitory can now travel in the same vehicle to/from multiple sites in a single trip.

If you are having dilemma whether you should take the vaccine or not, let us bring you through the process and hopefully it will make you less afraid when it is your turn.

#### Q: HOW DO VACCINES WORK?



You will never be able build your body's immunity naturally to fight any kind of virus. This is the reason why we fall sick. Each time our body comes in contact with foreign virus, the body will produce antibodies to fight it. The process of fighting makes us sick where we may experience symptoms such as fever, chills, flu etc. It is part of the process. Boosting our immunity by taking vitamins and nutrients, is to build our body stronger so that when we encounter the virus, we are strong enough to fight these symptoms and we can recover faster.

#### Q: WHY ARE THERE SO MANY TYPES OF VACCINES?



Source: gov.sg



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**Q: I HAVE EXISTING HEALTH CONDITIONS, CAN I TAKE THE VACCINE?**

**VACCINATION**

**COVID-19 vaccines are suitable for persons with:**

**Chronic conditions**  
e.g. hypertension, diabetes, high cholesterol, heart disease

**Non-severe allergic reactions to medication, food or insect bites**

**Below age 16**

**Are pregnant**

**With severely weakened immune system**  
e.g. due to recent organ transplant or undergoing cancer treatment

**With a history of life-threatening allergic reactions**

**Have eczema or asthma**

**Are taking TCM**

**Are undergoing kidney dialysis**

**Get vaccinated so you can protect those who can't, e.g. those**

**Speak to your doctor about COVID-19 vaccination if you are unsure.**

For more info: [vaccine.gov.sg](https://vaccine.gov.sg) or 1800-333-9999

**gov.sg**

**Q: THE VACCINES ARE DEVELOPED SO QUICKLY, ARE YOU SURE IT IS SAFE?**

**VACCINATION**

**INFO**

**VACCINATION**

**YOUR COVID-19 VACCINE QUESTIONS ANSWERED**

**How can a vaccine that was developed so quickly be safe?**

Several reasons accelerated the process:

- More candidates available for trials in a pandemic
- Concurrent trials phases provided more data in less time
- Significant investments & dedication of resources
- Strong global partnerships

**gov.sg**

**VACCINATION**

**YOUR COVID-19 VACCINE QUESTIONS ANSWERED**

**There have been reports of allergic reactions. How do I know I will be safe?**

As with all vaccines, there will always be a small proportion of susceptible persons who experience severe allergic reactions (SAE) upon vaccination. However, it's these rare cases that make the headlines.

If you have known allergies and are unsure if you can be vaccinated, consult your doctor. If you have a history of SAEs, don't take the vaccine.

Currently, the benefits of getting vaccinated far outweigh the risk of any potential adverse events associated with vaccination.

**gov.sg**

**VACCINATION**

**YOUR COVID-19 VACCINE QUESTIONS ANSWERED**

**If I have chronic illnesses like high cholesterol and diabetes, is the vaccination safe for me?**

Persons with chronic illnesses are recommended to receive the vaccine to protect themselves and their loved ones.

Pfizer-BioNTech and Moderna's phase 3 trials included persons with such medical conditions, who were at risk of serious, life-threatening disease and death from COVID-19 infection.

There were no safety concerns reported in this group.

**gov.sg**

Source: gov.sg

## Updates on Industry News

### BCA Green & Gracious Scheme to be taken over by SCAL

Announced on 23 March 2021, the Singapore Contractors Association Limited (SCAL) will take over Green and Gracious Builder Scheme (GGBS) from 1st April 2021 onwards. BCA launched the GGBS in 2009 to recognise builder's effort in embracing CSR to environment and public during the construction of projects. Under the Construction Industry Transformation Map (ITM), the Trade Associations and Chambers (TACs) were invited to jointly transform the industry with BCA. Thus, taking over certification schemes that are currently administered by BCA to take on greater role in building the industry's capabilities.

After the change, there will be no changes to the criteria for GGBS. KPIs will also remain the same as of time of article.

For more information, please look up SCAL at [www.scal.com.sg/information](http://www.scal.com.sg/information).



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### Updates to Safe Management Measures as of 25 March 2021

The government have lightened the SMM rules in March 2021, allowing up to 75% of their employees return to their workplaces. In hope that we can resume major work events from this announcement, unfortunately we are still restricted to a certain extend. However, following rules from regulation we can still arrange events to the best of our abilities.

#### Safe Work Measures

- Maintain a 1m social distance during meet ups
- Sufficient masks stored at workplace for employees to change regularly
- Regular disinfection of regular touch points
- Clean up after meals

#### Work Related Events

All work-related events that proceed must adhere to prevailing workplace Safe Management Measures and are subjected to the following requirements:

- The number of persons per event must be capped at **50 people** to limit the risk of exposure to infection
- Attendees must maintain at least 1m safe distancing between individual attendees, as per the requirement at the workplace
- Meals should not be the main feature of the event. If meals are served as part of the event, it should be served individually with SMM in place

*\*Please note that these events must only primarily involve employees/stakeholder. For example: trainings, meetings, corporate retreats, conferences.*

#### Social Gatherings

- Within the workplace for social gatherings such as farewell lunches or team bonding events, it should still be kept at **8 people**.

# PLAY AND WIN

1. What have we done to overcome Covid-19 in 2020?
2. How do vaccines work?
3. If you have a chronic condition, but have no adverse allergy to medication and food, are you able to take the vaccine?

*T&C: Be the first 3 to answer the questions correctly!*

*Email your answers to [yyinxi@hwaseng.com.sg](mailto:yyinxi@hwaseng.com.sg) and stand a chance to win a prize!*

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WINNERS



1. Lee Jia Ying - Engineer
2. Jagannathan Ragavendhiran - WSHO

*Your prizes will be sent to your specific site*

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