

# HIGHLIGHTS

WSHE BULLETIN

## ASAC CHAMPION 2026

**HSB**

HWA SENG BUILDER PTE LTD

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Contract J115



## LTA Annual SHE Awards 2026

Owning and Leading Safety Together

The Land Transport Authority (LTA) held its 28th Annual SHE Awards Convention (ASAC), recognising 63 organisations for their outstanding achievements and commitment to workplace safety, health and environmental management.

Continuing with the theme “Owning and Leading Safety Together”, this year’s convention reinforced the importance of shared responsibility, collective ownership and sustained commitment in fostering a strong safety culture and creating safer workplaces for everyone.

Among the four finalist projects, **J115A emerged as the champion** once again and was awarded the prestigious LTA Contractors Challenge Shield. We proudly congratulate J115A on this exceptional achievement.



Through strong safety leadership and shared ownership at every level, we foster a culture where everyone plays a part in safety.

In addition to receiving the Contractors Challenge Shield, we were also honoured with the Construction Environment Merit Award for both Contracts J113 and J115A, recognising our continued commitment to excellence in environmental management.



This achievement marks our third consecutive win and fourth overall win of the LTA Contractors Champion Shield, reflecting HSB's consistent pursuit of excellence and strong commitment to WSHE values.

Our success at the 2026 LTA ASAC goes beyond the awards we received. It reflects the safety culture we have built, the leadership that drives it, and the collective commitment of every individual who plays a part in making our workplace safer.

# Routine Work, Hidden Risks

## Stay Alert, Stay Safe

In June 2026, the WSH Council reminded companies to “Watch Out for Risk in Routine Work”, highlighting the importance of staying vigilant even when carrying out tasks that we perform regularly.

This reminder encourages everyone to take a moment to identify potential hazards, check that the necessary controls are in place, and speak up if something does not look right.



***“Familiarity can lead to complacency.”***

Familiarity can make us overlook risks, especially when a task has been completed many times without incident. Over time, this may result in shortcuts being accepted, hazards being overlooked or workers becoming less attentive to changes in their surroundings.

Routine work also involve changing conditions:

- A familiar access route may become obstructed.
- A work area may now have other activities taking place nearby.
- Weather conditions may change.
- Equipment, manpower or work sequencing may also be different from the day before.

These changes can introduce new risks that may not have been present before.

This is why everyone, including supervisors, subcontractors and workers should continue to assess the work environment before starting work and throughout the work activity.



Targeted Training and Mass Toolbox Meetings to Reinforce Key Safety Messages and Raise Safety Awareness

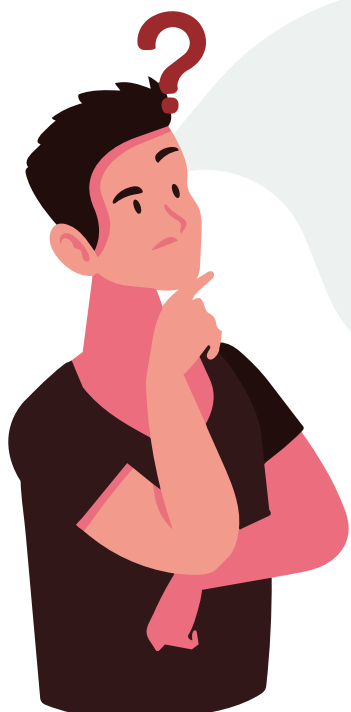
To keep safety awareness fresh, we continuously seek new ways to engage our workers in learning, sharing and recognising hazards in everyday work.

Through initiatives such as safety poem competitions, safety skits and worker-led safety presentations, workers share their experiences and learn from one another, helping them look at familiar tasks with a fresh perspective.

By encouraging active participation, we strengthen safety ownership and build a culture where everyone remains alert, speaks up and plays a part in keeping our worksites safe.



At HSB, we must ensure that risk assessments, Take 5s, toolbox meetings and supervision continue to be safety practices that we uphold. Each of these activities is an opportunity to pause, look around and identify what may be different today.



*Before starting even a familiar task, take a moment to ask:*

- *Has anything changed today?*
- *Are the existing controls still suitable and effective?*
- *Is another activity creating a new risk to our work?*
- *Are we taking a shortcut simply because the work is familiar?*
- *Are checklist inspections done correctly?*

Experience is valuable because it helps us recognise hazards and make better decisions. But experience should never become a reason to lower our guard. Routine work still requires our full attention.

Do not let familiarity with the work make you unfamiliar with the risk.

# Workers' Health Screening

## Healthy People. Safer Workplace.



At HSB, we believe that a healthy workforce is the foundation of a safe and productive workplace. As part of our ongoing commitment to workers' health and well-being, this marks our second year participating in the Total WSH Programme, which provides comprehensive health screening and health awareness coaching.

This year, we have extended the programme to include our regular subcontractors, achieving a total of 794 participants. This reflects our commitment to fostering a healthier and safer working environment for everyone on our worksites.



Following the health screening, we enrolled all participants in our Health Coaching Programme. This programme allows timely intervention, encourages healthier lifestyle choices, and supports better job matching based on workers' individual characteristics and health conditions.

By taking a proactive approach to workplace health, we aim to empower our workers to take charge of their well-being.



A healthy workforce is essential to maintaining a safe and productive workplace. When workers are in good health, they are better equipped to stay focused, perform their tasks effectively and reduce the risk of workplace injuries and illnesses.

Through our annual commitment to this programme, we strive to cultivate healthier habits, promote long-term well-being and strengthen the resilience of our workforce, creating a safer and healthier working environment for all.



1. Apart from the examples mentioned, what other changing conditions might arise during routine work on site?
2. How do we encourage our workers to recognise and share safety hazards they encounter in their daily work?
3. For how many years has HSB participated in the Total WSH Programme?

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WINNERS



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