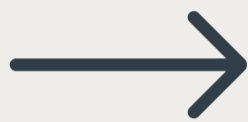


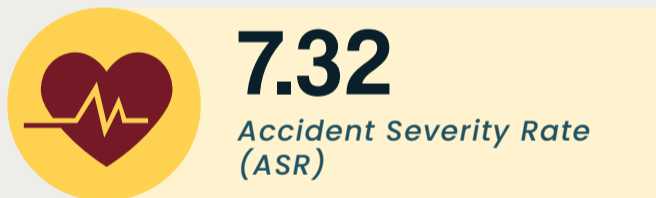
HIGHLIGHTS

WSHE BULLETIN

YEAR IN
REVIEW



2025



HSB WSH Performance 2025

In 2025, Hwa Seng Builder Pte Ltd (HSB) achieved a significant safety milestone, recording a total of 7,238,269 accident-free manhours across its operations. This achievement reflects our collective effort, discipline, and commitment of our management team, project staff, supervisors, workers, and business partners in upholding Workplace Safety and Health (WSH) standards throughout the year.



This performance is especially meaningful given the operating environment faced in 2025. HSB undertook several larger-scale projects with increased technical complexity, involving diverse work activities, tighter interfaces, and higher operational risks. These projects demanded more detailed planning, stronger coordination, and closer supervision to manage hazards effectively. At the same time, there was a notable increase in manpower across multiple project sites to meet construction demands. The growth in workforce size brought added challenges in competency management, communication, alignment of safety expectations, and consistent application of safe work practices.

Despite these challenges, HSB maintained focus on fundamental safety principles: proper risk assessment, adherence to permit-to-work systems, continuous supervision, and active engagement of workers on the ground. Regular inspections, audits, training sessions, and safety briefings played an important role in reinforcing expectations and addressing gaps early. Equally important was the emphasis on shared ownership of safety, where supervisors and workers were encouraged to speak up, intervene, and act responsibly for their own safety and that of others.



Workers' Training Session on Site



Safety Briefing before Starting Work



Top Management Site Walk



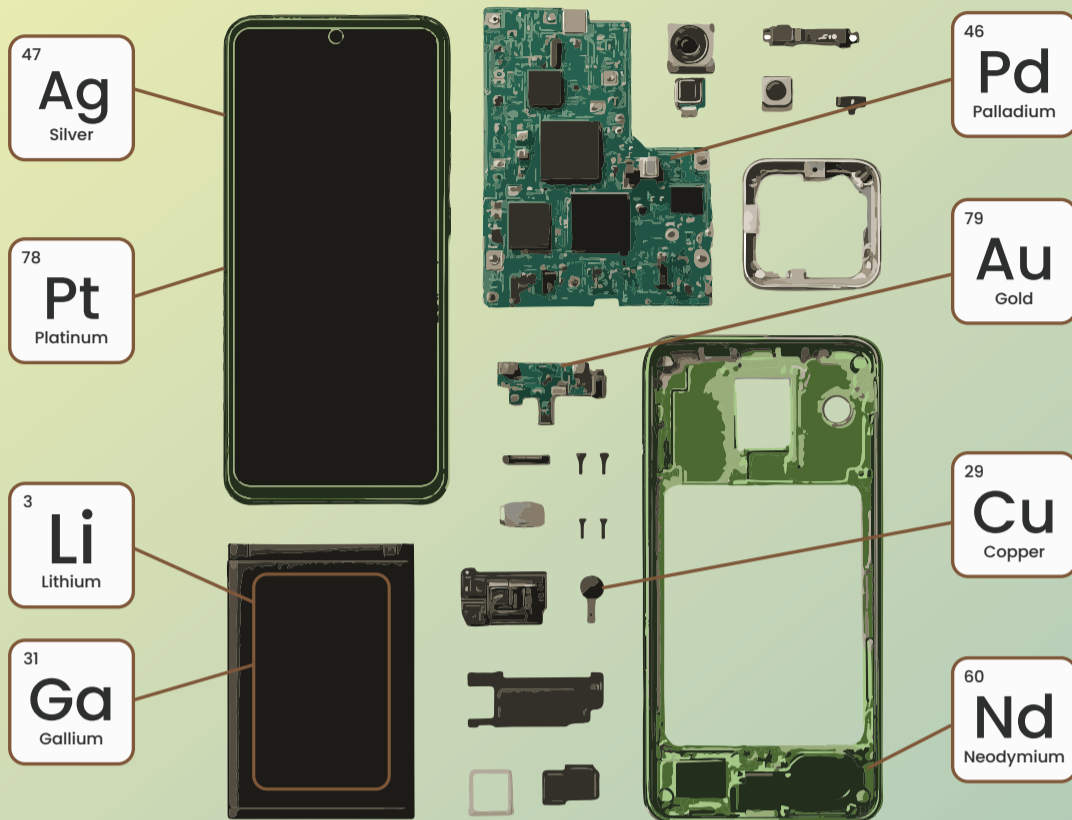
Targeted Training

Looking ahead, HSB recognises that future projects may continue to grow in scale and complexity. As such, our safety focus for the coming year will be on strengthening competency, improving frontline supervision, and enhancing early risk identification, especially for higher-risk and non-routine works. Greater emphasis will also be placed on engagement, learning from near misses, and adapting controls as work conditions evolve.

HSB remains committed to fostering a strong safety culture where every individual understands that safety is a core value, integral to operational excellence and long-term sustainability.

International E-waste Day

HSB's Commitment Towards a Greener Earth



Did you know?

Rare earth materials are essential for phones, laptops, and clean energy technology, but global supplies are shrinking.

Recycling e-waste helps recover these critical resources sustainably.

HSB has been actively organising E-Waste recycling campaign since 2023.

In September 2025, HSB personnel brought in unwanted electronic devices such as phones, laptops, chargers, and cables to the designated collection point for proper recycling.

We are proud to share that through this collective effort, HSB successfully recycled a total of 73 kg of e-waste and we look forward to continue our team's dedication to drive our sustainability efforts.

The Need For Recycling

Recycling electrical and electronic waste is important as e-waste is one of the fastest growing waste stream globally, containing hazardous toxins that contaminate soil, water, and air when dumped.

Improper disposal causes pollution and waste valuable materials. By recycling e-waste responsibly, we conserve resources, reduce environmental harm, and support a more sustainable future for generations to come.



Moving Forward Together

E-waste management is no longer optional. It is a responsibility. In a world where critical raw materials are becoming increasingly scarce, every recycled device contributes to conserving resources and protecting the environment.

Let us continue working together to make responsible recycling a habit, and to ensure a cleaner, greener earth for future generations. At HSB, we remain committed to sustaining these efforts in the coming years, doing our part to protect the environment and contribute towards a more sustainable future for all.

PLAY & WIN

QUESTIONS

1. What are the safety principles HSB continue to focus on despite the challenges mentioned?
2. What are some critical raw materials found in electronic devices and why is it important that we recycle these resources?
3. What does HSB mean by “shared ownership of safety”?

ISSUE #71 WINNERS



1. Lee Jin Kiat
2. Hannah Toh
3. Ho Jia Li Kelly

WRITER: Sharul, Subhan | **EDITOR:** Ivan | **ADVISOR:** Mandy Lim